

**THE HISPANIC BAR ASSOCIATION OF NEW JERSEY &
PRUDENTIAL PRESENT:**

12TH ANNUAL CORPORATE COUNSEL CONFERENCE

**A ROADMAP TO MEANINGFUL ENGAGEMENT:
SERVING A NEW AGE OF STAKEHOLDERS**

FEBRUARY 10, 2022 | 9:00 AM - 12:30 PM



CONFERENCE SCHEDULE

Mistress of Ceremonies

Anna Maria Tejada, *Partner, Saul Ewing Arnstein & Lehr LLP*

9:10 a.m.

Welcome Remarks

Tabatha L. Castro, *President, Hispanic Bar Association of New Jersey (HBA-NJ)*
Managing Attorney, The Castro Firm, Inc.

Carlos R. Gonzalez, *Chief Legal Officer--International, Prudential Financial, Inc.*

9:30 a.m.

Creating and Maintaining Successful Cross-Functional Business Partner Relationships

Thomas Warnock, *Associate General Counsel, Corteva Agriscience*
José Ramon González, *Chief Legal Officer & Corporate Secretary, Equitable Holdings*
José González, *President & CEO, Federal Home Loan Bank of New York*

*Moderator: Antonio Gutierrez, Chief Business Affairs Officer
and General Counsel, First in Service Travel*

10:35 a.m.

Meeting and Exceeding ESG Goals and Objectives

Willie Hernandez, *Head of Legal, Messenger, Meta Platforms*
Rich Reich, *Senior Vice President, General Counsel & Corporate Secretary, New Jersey Resources*
Marta Carreira-Slabe, *Division General Counsel & Compliance Officer, Aon*
Alan B. Cardenas, *Vice President & Deputy General Counsel, Coursera*

Moderator: Alex Gonzalez, General Counsel & Corporate Secretary, Braven Environmental

11:40 am

A Word From 2021-2022 HNBA National President

Carlos M. Bollar, *Past President, HBA-NJ*
Partner, Archer Law

11:45 a.m.

Closing Remarks

Hector D. Ruiz, *Past President, HBA-NJ*
Partner, Walsh Pizzi O'Reilly Falanga LLP

11:50 p.m.

Virtual Networking

2021-2022 HBA-NJ PRESIDENT



Tabatha Castro

President & Managing Partner, The Castro Firm, Inc.

Born to Puerto Rican parents, Ms. Castro is a native of New York and a graduate of the University at Buffalo and Buffalo State College, earning her Bachelor of Arts degrees in Latin American Studies and Legal Studies and her Master of Science degree in Criminal Justice. She attended Widener University School of Law, where she was on the Moot Court Honor Society Executive Board and founded and became the first President of the Latin American Law Student Association.

Ms. Castro is the President and Managing Attorney of The Castro Firm, Inc., a minority and woman-owned regional law firm specializing in New Jersey, Delaware, Pennsylvania and Florida legal matters. She is licensed to practice law in the states of New Jersey and Delaware. Ms. Castro is admitted to practice law before the United States Supreme Court, Federal District Courts of New Jersey and Delaware, the Delaware Supreme Court and New Jersey Supreme Court.

Tabatha worked as a law clerk and then became associated with the law firm of Doroshow, Pasquale, Krawitz & Bhaya. Thereafter, she practiced for the regional defense firm of Marshall, Dennehey, Warner, Coleman & Goggin as an attorney specializing in the area of insurance defense. Recognizing her legal ability, she became associated with Rapposelli, Castro & Gonzales and ultimately became the President and Managing Attorney of The Castro Firm, Inc. in 2006. The Castro Firm, Inc. has grown to become a respected regional law firm since then.

Ms. Castro serves on various boards. Currently, she is the President of the Hispanic Bar Association of New Jersey and is a Past-President of the Delaware Hispanic Bar Association. She is the Region IV Immediate Past President for the Hispanic National Bar Association. Tabatha was a Past-President for the Multi-cultural Judges and Lawyers Section of the Delaware State Bar Association. Ms. Castro serves as a pro bono attorney for South Jersey Legal Services and sat on the Board of Directors for the Hispanic Family Center in Camden, NJ, United Way of Delaware and more.

2021-2022 CORPORATE COUNSEL CONFERENCE HONORARY CHAIR



John D. Rosero

*Vice President & Chief Compliance Officer
Prudential Workplace Solutions, Distribution &
Marketing*

John Rosero is Vice President and Chief Compliance Officer of Prudential Financial's Workplace Solutions Group, Distribution & Marketing. He is also a member of the senior leadership team for Prudential's Law, Compliance, Business Ethics, and External Affairs Department.

Since joining Prudential in 1997, John has served in various roles of increasing responsibility in the Law and Compliance Departments for several business units, including Chief Compliance Officer for Retirement and Group Insurance. In addition, he served as Chief Legal Officer for Group Insurance, Prudential Annuities Distributors, and as Chief Counsel of the Shared Services and Distribution Legal Team supporting retail and wholesaling distribution, marketing, data analytics, and other key business areas for Individual Life Insurance and Prudential Annuities.

John is a member of the New Jersey Supreme Court's Committee on the Rules of Evidence, a Trustee for the Association of the Federal Bar of New Jersey, and the Co-Chair of the American Bar Association's International Trade Committee. He also served as Deputy Regional President (Region III) for the Hispanic National Bar Association. Previously, John was appointed as a Senior Fellow in the Division of Global Affairs at Rutgers University and an adjunct professor at the Rutgers Business School.

Over the last 30 years, John has been an active volunteer leader for various mentoring and advocacy organizations for children, including having served on the Board of Trustees of the Essex County CASA (Court Appointed Special Advocates). CASA is an independent, court-authorized, nonprofit organization that works through professionally trained and supervised volunteers to promote the welfare of foster children in Essex County, New Jersey.

In recognition of his professional accomplishments and extensive community service, John is a recipient of several awards, including the Professional Lawyer of the Year Award from the New Jersey Commission on Professionalism in the Law, Attorney of the Year from the Hispanic National Bar Association, and the U.S. President's Volunteer Service Award.

John earned a Ph.D. in Global Affairs from Rutgers University, LL.M. (Corporation Law) from New York University Law School, and J.D. from the State University of New York Law School. Furthermore, he earned the Certified Regulatory and Compliance Professional (CRCP) designation from the FINRA Institute at the Wharton School.

KEY NOTE SPEAKER



Carlos R. Gonzalez

Chief Legal Officer - International, Prudential Financial, Inc.

Carlos R. Gonzalez is the Chief Legal Officer (CLO) for Prudential Financial's International Division, leading a team of lawyers located in the U.S., Asia, Europe, Latin America and Africa. The businesses in the International Division manufacture and distribute individual life insurance, retirement and related products in selected international markets, as well as Global Strategic Initiatives and Digital Transformation.

His experience includes acting as Vice President and Chief M&A Counsel at Prudential Financial. In this role, Carlos focused on mergers and acquisitions transactions, joint venture and other strategic investments, including managing teams of cross functional lawyers in connection with domestic and international life insurance, retirement services and asset management acquisitions and other businesses.

Prior to joining Prudential Financial, he was a Senior Associate at Debevoise & Plimpton LLP in New York City, where he was a member of the Firm's Mergers & Acquisitions Group representing strategic buyers and sellers in mergers and acquisitions transactions in the U.S., Latin America and Europe, and represented private equity firms in connection with leveraged buyouts, rollups, venture capital investments and dispositions of portfolio companies in the U.S. Carlos received his law degree from Columbia Law School and his undergraduate degree from Fairfield University.

2022 CORPORATE COUNSEL CONFERENCE CO-CHAIR

Alex Gonzalez

General Counsel and Corporate Secretary, Braven Environmental



Alex Gonzalez is General Counsel & Corporate Secretary at Braven Environmental. He is former assistant general counsel to a diversified energy holding company listed on the New York Stock Exchange. Prior to going in-house Alex was an Associate at Dechert LLP and Pepper Hamilton LLP. He clerked for the Honorable Eduardo C. Robreno on the Federal District Court for the Eastern District of Pennsylvania and externed for the Honorable Dolores K. Sloviter on the United States Court of Appeals for the Third Circuit.

Alex previously served on the board of directors and as president of the Hispanic Bar Association of Pennsylvania, and has received accolades and awards for his work in the legal profession and in the community, including recognition as a 2021 Top Lawyer by *Al Día News Media* and a Top Lawyer Under 40 by the Hispanic National Bar Association in 2020. Alex is a 2020 Lead New Jersey graduate and an Alumni Steering Committee Member of the Rutgers Center for Corporate Law and Governance. Alex received his J.D. from Rutgers School of Law, with honors, and his B.A. from Rutgers College.

2022 CORPORATE COUNSEL CONFERENCE CO-CHAIR



Cristal Reyes Lambert

Corporate Counsel - Litigation, Bed Bath & Beyond Inc.

Cristal Lambert is Corporate Counsel – Litigation at Bed Bath & Beyond Inc. (BBB), a publicly-traded omnichannel retailer offering domestic merchandise and home furnishings. In this role, Cristal oversees the management and resolution of commercial and accessibility litigation, subpoena requests, and IP/Patent Infringement and Proposition 65 Claims. She is a strategic business partner and uses her expertise to anticipate legal challenges and counsel cross-functional business leadership accordingly.

In addition to the foregoing, Cristal chairs BBB’s Policy Committee and leads BBB’s Hispanic/Latinx employee resource group. Prior to joining the Litigation Team, Cristal served as Legal Counsel on the Compliance team where she handled domestic and international regulatory compliance and corporate governance matters for BBB and its international subsidiaries. Before BBB, Cristal was an associate at Waters, McPherson, McNeill, P.C., and clerked for the Honorable Hector R. Velazquez, Presiding Judge of the New Jersey Superior Court Chancery Division.

Cristal earned her B.A. from Drew University magna cum laude and J.D. from Seton Hall University School of Law (SHU). While in law school, she was selected for the Immigrants’ Rights/International Rights Clinic, as well as the Interscholastic Moot Court Board, through which she competed nationally and won several brief and oralist awards. Other noteworthy accomplishments include her selection for Prudential Financial Inc.’s prestigious summer legal program; her election to several leadership roles in the Latin American Law Student’s Association, including President; her work as Law Student Liaison for the Hispanic Bar Association of New Jersey (HBA-NJ); and involvement with the Seton Hall University School of Law Center for Social Justice as a student volunteer.

Cristal was recently appointed to the 2021-2022 Hispanic National Bar Association (HNBA) Latina Commission, which is committed to developing programs and strategies for Latina lawyers and students to overcome barriers to entry and advancement into the profession. Additionally, she serves as a Deputy Regional President for HNBA Region III (New Jersey), Recording Secretary for the HBA-NJ, and Co-Chair of the SHU Alumni Council G.O.L.D. Committee. Cristal is an Immediate Past Chair of the New Jersey State Bar Association (NJSBA) In House Counsel Special Committee, a past Chair of the NJSBA Minorities in the Profession Section, a former Chair of the HNBA National Young Lawyers Division, and a past Vice-Chair of the American Dream Pipeline Mentorship Program. Through these roles, she has led and spoken at several conferences, CLE panels, networking events and service programs for the local and national legal and Hispanic/Latinx communities.

Cristal has been recognized for her service to the bar and the community across New Jersey and nationally. She is a 2021 recipient of the NJSBA Service to the Bar Award, a 2020 recipient of the HNBA’s “Top Lawyers under 40” Award, a 2020 – 2021 HNBA Latina Leadership Academy Scholar, and a 2018 recipient of the Corazon del (Heart of the) HBA NJ Award.

2022 CORPORATE COUNSEL CONFERENCE CO-CHAIR



Hector D. Ruiz

Partner, Walsh Pizzi O'Reilly Falanga LLP

Hector D. Ruiz is a litigation partner at the law firm of Walsh Pizzi O'Reilly Falanga LLP, where he concentrates on complex commercial litigation in federal and state courts. He is also a Past President of the Hispanic Bar Association of New Jersey (HBA-NJ), and currently serves as Region 3 President for the Hispanic National Bar Association (HNBA). Hector has substantial experience representing national and regional clients in commercial matters, and he represents businesses across a wide spectrum of industries. Previously, Hector was a partner at the law firm of Connell Foley LLP, where he also focused on complex commercial litigation. Prior to entering into private practice, Hector was a law clerk in the United States District Court for the District of New Jersey to the now-retired Chief Judge, the Honorable Jose L. Linares.

In addition to his work with the HBA-NJ and HNBA, he currently serves on New Jersey State Bar Association Judicial Administration Committee. In 2014, Hector was appointed to the New Jersey Supreme Court Civil Practice Committee for 2014-2015 term. Hector also actively participates in other organizations including the Association of the Federal Bar of New Jersey, the U.S. District Court for the District of New Jersey Historical Society, the Essex County Bar Association, and the New Jersey State Bar Association. In addition, Hector has spoken on a variety of topics including complex litigation, federal practice and issues of diversity.

In 2019, Hector received the Professional Lawyer of the Year Award, New Jersey Commission on Professionalism in Law. He is also a recipient of the 2019 Defensores de la Justicia Award, presented by the Latin American Law Students Alliance at Rutgers Law School. In addition, in 2014, Hector was part of a team named Litigation Department of the Year by the New Jersey Law Journal.

SPEAKER BIOGRAPHIES



Alan B. Cardenas

Vice President, Deputy General Counsel and Assistant Corporate Secretary, Coursera

Alan B. Cardenas is Vice President, Deputy General Counsel and Assistant Corporate Secretary for Coursera, an education technology company with a global online learning platform. At Coursera, Alan has responsibility for managing the global corporate function, including governance, securities, procurement, legal operations, employment, international expansion, M&A and general litigation, in addition to serving as the company's deputy general counsel and assistant secretary.

Previously, Alan served as Head of Corporate Legal for Siemens Energy, Inc. In this role, Alan served as the chief U.S. lawyer for all Corporate Legal functions managing the teams supporting Governance, Regulatory, Government Affairs, Export Controls/International Trade, Communications, Legal Operations, Supply Chain, Technology, Cybersecurity, Data Privacy & Real Estate. Prior to Siemens Energy, Alan served as Lead Counsel for U.S. Central Functions at Siemens, a \$100 Billion Fortune Global 500 company, in addition to serving as lead attorney for Siemens' Global Business Services unit.

Earlier at Siemens, Alan was lead U.S. Securities lawyer, lead lawyer for Venture Capital in the Americas and co-lead lawyer for M&A in Canada and Latin America. Before moving in-house, Alan was with Faegre Drinker Biddle & Reath (Princeton, NJ) and Debevoise & Plimpton (New York, NY).

Alan is a frequent speaker on topics involving leadership development, international business, digital transformation, ESG and DEI. Alan has been (i) a member of the Hispanic National Bar Association's *PODER25* Program since its inception, (ii) a prior participant in the Minority Corporate Counsel Association In-House Counsel Leadership Summit (2020, 2018), (iii) twice featured in *Hispanic Executive Magazine* (October 2019 and January/February 2018) on topics of Cultural Intelligence and Disruptive Technologies in the Law, (iv) named a recipient of a Siemens U.S. CEO Excellence Award (November 2016), and (v) named one of the *Top Hispanic Lawyers Under 40* by the HNBA (February 2015).

Alan currently serves as a member of the Alumni Steering Committee for the Rutgers Center for Corporate Law and Governance and previously served as a member of the Board of Trustees and occupied several executive officer positions with the Hispanic Bar Association of New Jersey. Alan received his J.D. from Rutgers University School of Law and his B.A. from Rutgers University.

SPEAKER BIOGRAPHIES



Marta Carreira-Slabe

*Division General Counsel and Chief Compliance Officer,
Global Health Solutions, Aon plc*

Marta Carreira-Slabe serves as General Counsel and Chief Compliance Officer of the Global Health Solutions division of Aon plc, an innovative global health services and consulting business unit, generating \$1.7B annually, with 8,000 colleagues, operating in 90 countries. In this role, she serves as strategic advisor to global health executives and business partners, including specialized expertise in group health, brokerage, voluntary benefits, and health exchanges, driven by data and analytics.

Previously, Marta served as Aon's General Counsel of Latin America, and Chief Compliance Officer of U.S., Canada, and Latin America businesses. She takes pride in being a collaborative, open-door team leader of 50+ professionals with a proven track record for developing talent and successors. She currently serves as a senior member of Global Law and Compliance Leadership Teams in Aon.

Marta has been recognized as a Global Leader in Law (2020), Chicago United Business Leader of Color (2019), Member of the Legal 500 GC Power List, Top Latin America Lawyers (2018) and a Leading Latina by Hispanic Executive (2017). Marta started her legal career as a clerk for the Office of Legal Counsel at the University of Illinois. She later joined Sidley Austin LLP as a commercial litigation associate in their Chicago office. She formerly served as a TV news journalist and news anchor at Prime Time and Morning Television News from 1986-2000.

SPEAKER BIOGRAPHIES



José González

President & CEO, Federal Home Loan Bank of New York

José González is the president and CEO of the Federal Home Loan Bank of New York, a position he has held since April 2, 2014. José joined the FHLBNY on October 15, 2013 as its Executive Vice President. Prior to joining the Home Loan Bank, he served on its Board of Directors as a member director for nearly a decade, including serving as the Board's vice chairman from 2008 through 2013.

José has more than 35 years of banking experience. After practicing law from 1980 to 1982 at O'Neill & Borges in San Juan, Puerto Rico, he began his career in banking in 1982 as vice president, Investment Banking, for Credit Suisse First Boston and, from 1989 through 1995, served as president and CEO of its Puerto Rico operations. He served as president and CEO of the Government Development Bank for Puerto Rico, a government instrumentality that acts as the Commonwealth's fiscal agent, from 1986 to 1989.

José was with the Santander Group from 1996 to 2010, serving as president and CEO of Santander BanCorp from 2002 to 2008, and as a member of its Board of Directors from 2000 to 2010. From 2010 to until he joined the FHLBNY in October 2013 he served as senior executive vice president, Banking & Financial Services, for OFG Bancorp and its subsidiary Oriental Bank. José is a past President of both the Puerto Rico Bankers Association and the Securities Industry Association of Puerto Rico.

He has served on the Board of the Puerto Rico Manufacturers Association and was a Trustee of the University of Puerto Rico from 2001 to 2007. José was a member of the Puerto Rico Financial Oversight and Management Board from August 2016 to August 2020. José received his undergraduate degree in economics from Yale University, and M.B.A. and J.D. degrees from Harvard University.

SPEAKER BIOGRAPHIES



José Ramón González

Chief Legal Officer and Corporate Secretary at Equitable Holdings

José Ramón González is Executive Vice President & General Counsel for CNA located in Chicago, Illinois. In this role, José serves as principal counsel to the Chief Executive Officer, senior management team and board of directors.

José began practicing law in 1995 as a corporate associate at Weil, Gotshal, and Manges. In 1999, he joined AIG focusing on acquisitions, joint ventures and investments relating to its insurance, asset management, and other financial services businesses globally, eventually becoming Deputy General Counsel.

In 2011, José became General Counsel and Corporate Secretary of Torus, a Bermuda-based start-up commercial insurance organization, where he played an active role in Torus' European expansion and the ultimate sale of the company.

From April 2014 through June 2019, José served as Chief Legal Officer of QBE North America, where he was also a member of QBE North America's Executive Committee and QBE's Global Legal Leadership Team.

With a longstanding commitment to the community, José currently serves as Chairman of the Board of Directors of LatinoJustice PRLDEF, and on the boards of the Bass Museum of Art and the Spain-US Chamber of Commerce.

José holds a B.S. in Economics from the Wharton School of the University of Pennsylvania and a J.D. from the Columbia University School of Law.

SPEAKER BIOGRAPHIES



Willie Hernandez

*Head of Legal, Messenger, Meta Platforms
(previously Facebook Inc.)*

Willie currently is Head of Legal for Messenger and a member of the leadership team for the heavily regulated social media app used by more than 2.5B people across all geographies. He is a proven leader and strategic advisor to senior management teams of heavily regulated technology companies globally. Willie has extensive experience and demonstrated success in transforming legal organizations globally to adapt to fast changing business environments and evolving regulatory challenges.

Prior to joining Meta, Willie held executive roles at IBM, Amazon, and Hewlett Packard Enterprise. At HPE, Willie served as Vice President and Deputy General Counsel through a multi-year corporate transformation through which the company split a single \$110B company into 4 separate companies. During this time, Willie also served as General Counsel for Aruba Networks, an HPE company. At Amazon Willie Built a team from the ground up to support Amazon's consumer product group, Lab126, as they built acclaimed products like Kindle and Alexa. At IBM, Willie served in a range of transactional and regional roles globally. Between 2008 and 2011, Willie lived in Shanghai, China serving as general counsel to IBM's services business across Asia-Pacific, Latin America and CEEMEA.

Willie is also a leader in the community, serving as Board Chair for Cristo Rey Jesuit High School, a not-for-profit organization and national network of Jesuit schools dedicated to delivering college preparatory education and professional work experience to low-income, first-generation students. Willie is also a Board Member of The Law Foundation of Silicon Valley, a not-for-profit organization dedicated to providing legal service and counseling to low-income clients facing matters threatening their life stability or safety. Willie received his J.D. from UCLA School of Law and a B.S. from UC Berkeley.

SPEAKER BIOGRAPHIES



Rich Reich

*Senior Vice President, General Counsel
& Corporate Secretary, New Jersey Resources*

Rich Reich is Senior Vice President, General Counsel and Corporate Secretary of New Jersey Resources (NJR), a diversified energy services company, whose principal businesses are the distribution of natural gas through a regulated utility, and investing in and operating clean energy projects and natural gas storage and transportation assets. His responsibilities include developing and directing the corporate legal function and overseeing corporate governance and compliance.

Prior to joining NJR, Rich was an associate at Milbank, Tweed, Hadley & McCloy LLP and Troutman Sanders LLP, where he practiced in the areas of finance, securities and general corporate law. He is a graduate of New York University and the New York University School of Law.

SPEAKER BIOGRAPHIES



Thomas A. Warnock

*Associate General Counsel, Corporate Affairs,
Corteva Agriscience™*

Thomas A. Warnock, Associate General Counsel, Corporate Affairs - Corteva Agriscience™, is a trusted business advisor who is strategic, results-oriented and has a proven track record of leveraging a broad base of experience, communication skills and influential leadership style to deliver practical solutions to complex legal and business issues as well as to deliver transformational change. He is a native Spanish speaker and is AV Preeminent®

rated.

Tom leads a team of diverse legal professionals throughout the United States and is responsible for Litigation, Labor & Employment, Mergers & Acquisitions and Environmental matters as well as Legal Operations for the company. Prior to his current role he was lead counsel for DuPont's Crop Protection Business and served as a member of and trusted advisor to the business's Global Leadership Team providing strategic business and legal guidance on all aspects of the business. From April 2006 to November 2011 he managed litigation matters across all DuPont businesses. Before going in house, he was at the law firm of White and Williams LLP in Philadelphia, PA. He also served as a summer law clerk to the Honorable Nitza I. Quiñones Alejandro.

He is an advisory board member of the Hispanic Bar Association of Pennsylvania (HBA) and a board member of the Delaware Hispanic Bar Association. He is a past: Chair of the DuPont Minority Counsel Network; President of the HBA, Co-Chair of DuPont's Complex Commercial and Antitrust Litigation Practice Group, Regional President of the Hispanic National Bar Association; member of the board of the HNBA and HBA Legal Education Funds, Smith Memorial Playground and Playhouse and the Pan-American Association of Philadelphia.

He received his A.A. degree from Miami Dade Community College, his B.A. from The Florida State University and his J.D. degree from The Temple University School of Law. He is licensed in Pennsylvania, New Jersey and Florida and is admitted to the Bar of Delaware for In House Practice.

MODERATOR



Antonio Gutierrez

Chief Business Affairs Officer, General Counsel and Corporate Secretary, First in Service Travel

Tony currently serves as First in Service Travel's Chief Business Affairs Officer, General Counsel, and Corporate Secretary. First in Service is an award-winning and industry-leading travel management company with \$200 million in sales and a global footprint across New York, Los Angeles, Miami, Bogota, Madrid, and Toronto. Tony oversees talent and culture (HR), administration, legal and compliance, and plays a critical role in bringing to life the company's vision, mission, and strategic growth plan.

Whether developing business, brokering deals, negotiating high stakes cross-border transactions, enhancing employee relations, championing diversity and inclusion, or liaising with luxury hotel sales leaders, Tony serves a key brand ambassador. He's based in NY and has been with the company for six years.

Tony began his career at an Am Law 200 law firm, where he practiced employment and business law and litigation, corporate, and trademark law. Afterwards, he co-founded Plata Ferrer & Gutierrez LLC, a business boutique law firm where he served as a name partner for five years. He provided legal and business counsel to entrepreneurs, startups, hypergrowth companies, non-profits, and social enterprises concerning business and corporate law, trademark law, employment law, corporate governance, and raising capital. Additionally, he litigated shareholder and business disputes, and trademark disputes. Tony also advised U.S. businesses operating in Latin America and, conversely, counseled Latin American businesses operating in the U.S.

Tony has participated as a panelist for Corporate Counsel's General Counsel Conference and as a legal commentator on CNN en Español. Tony was featured in Hispanic Executive Magazine's January 2020 issue. He's also a member of the HNBA's highly selective Poder25 program, which aims to place Latino GCs at Fortune 500 and other prominent companies.

Tony received his B.A. from American University and J.D. from Rutgers School of Law - Newark.

MISTRESS OF CEREMONIES



Anna Maria Tejada

Partner, Saul Ewing Arnstein & Lehr LLP

Anna María Tejada defends management in labor and employment litigation nationwide and provides counseling and workplace training on related matters affecting their operations. Drawing on more than 20 years of experience, Anna María advises companies and public entities, including private and charter schools and public school boards, on disputes ranging from employee discipline and accommodations to leaves of absence, and wage and hour matters. She also has experience with issues arising from disability, harassment and discrimination claims, as well as employee discharge, workforce reductions

and whistleblower claims.

Anna María counsels her clients on compliance with both state and federal employment and labor laws and regulations to help them assess how they can limit their liability and exposure to claims. When needed, she also conducts employment-related investigations. When an employer's compliance comes into question, Anna María represents them in administrative proceedings before agencies including the Equal Employment Opportunity Commission (EEOC), New Jersey Division of Civil Rights (NJDCR), New York Division of Human Rights (NYDHR) and National Labor Relations Board (NLRB). She also represents companies facing the U.S. Department of Labor (DOL) investigations and compliance audits. In litigation, she manages the case from pre-suit discovery, mediation and to the conclusion of the case.

In addition to her experience as a litigator, Anna María develops training manuals, employment handbooks and corporate policies, and she trains managers, supervisors and employees on compliance and enforcement. She also guides clients on unionization and related issues affecting employer-employee relationships.

2022 HBA-NJ CALENDAR OF EVENTS

April

9th

Women's Empowerment Leadership & Law (W.E.L.L.) Conference

May

5th

Law Firm Owner's Bootcamp

June

5th-12th

Sun Surf Seminar

Summer

Mental Education & Nurturing Through Engagement (M.E.N.T.E.) Conference

41st Annual Scholarship Awards Gala

Northern New Jersey Membership Mixer

Southern New Jersey Membership Mixer

Young Lawyers' Committee Summer Mixer

September

Hispanic Heritage Month Celebration

Continuing Programs

American Dream Pipeline Program

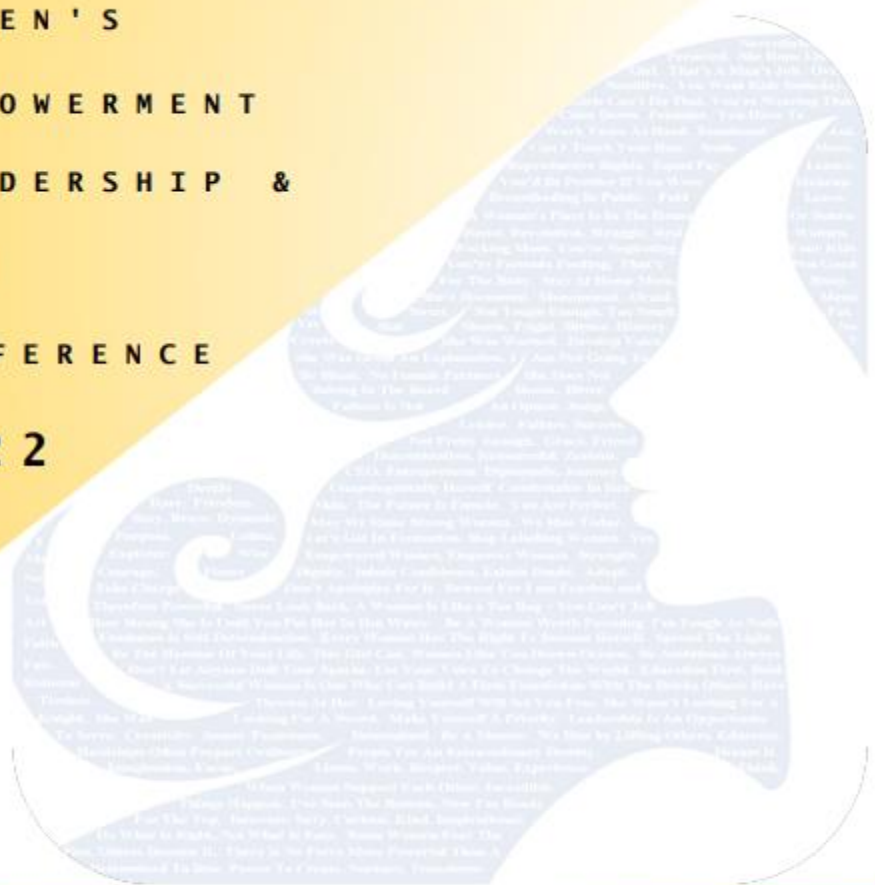
Law School Mentorship Program

Professional Development/CLE Programs

REGISTER AT WWW.NJHBA.ORG/EVENTS-CALENDAR

SAVE THE DATE

WOMEN'S
EMPOWERMENT
LEADERSHIP &
LAW
CONFERENCE
2022



Saturday, April 9, 2022

Details forthcoming



REGISTER AT WWW.NJHBA.ORG



HISPANIC
BAR
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Save the Date

*To our Annual
Sun Surf Seminar
on:*

June 5-12, 2022

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JUNE 5-8: PRE-CONFERENCE • JUNE 9-12: CONFERENCE

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Reynold Lambert, Esq., Immediate Past President



Founded in 1980, the HBA-NJ is a 501 (c)(6) nonprofit Association that is comprised of attorneys, judges, law professors, law students, and other professionals who share a common interest in addressing the issues affecting Hispanics within the legal community.

The purpose of the Association is to serve the public interest: (i) by cultivating the art and science of jurisprudence, (ii) by advancing the standing of the legal profession, and (iii) by preserving high standards of integrity, honor, and professional courtesy among Hispanic lawyers.

Hispanic Bar Association of New Jersey, P.O. Box 25562, Newark, NJ 07101