THE HISPANIC BAR ASSOCIATION OF NEW JERSEY PRESENTS: THE 2022 WOMEN'S EMPOWERMENT LEADERSHIP & LAW CONFERENCE

Aspíre to Inspíre: Leaning into the Latina Legal Legacy





Saturday, April 9, 2022 9:00 AM – 12:30 PM Essex County College J. Harry Smith Lecture Hall Newark NJ



Welcome Remarks

Tabatha L. Castro, Esq. President, Hispanic Bar Association of New Jersey (HBA-NJ) Managing Attorney, The Castro Firm, Inc.

Trailblazers: Increasing the Latina Presence Across Practices and Industries

Doralyn De Dios, Esq. Founder & Managing Partner, De Dios Law LLC Courtney Koch, Esq., Vice President, Healthcare & Casualty Claims, Berkshire Hathaway Specialty Insurance

Diana C. Manning, Esq., Firm Managing Principal, Bressler Amery & Ross, PC Christine A. Soto, Esq. General Counsel, Essex County College

Moderator: Jacqueline S. Peña, Esq. Associate, Bowman and Brooke LLP

Keynote Speaker

New Jersey State Senator M. Teresa Ruiz

Beyond the Courtroom: Women in the Room Where it Happens

Stephanie Brown, Esq. Senior Manager of Government Affairs, Wonder Monica Del Los Rios, Esq. Interim Executive Director, New Jersey Casino Reinvestment Development Authority Xiomara Guevara, Esq. Executive Vice President/Chief Operating Officer & Chief Legal Officer, Greater Bergen Community Action, Inc. Dr. Lauren M. Zyriek Enriquez, Assistant Secretary of State, New Jersey Office of the Secretary of State

Moderator: Alixon Collazos, Senior Partner, The BGill Group

Closing Remarks

Tabatha L. Castro, Esq., HBA-NJ President

Lunch & Networking

2021-2022 HBA-NJ PRESIDENT



Tabatha Castro, Esq.

President & Managing Partner, The Castro Firm, Inc.

Born to Puerto Rican parents, Ms. Castro is a native of New York and a graduate of the University at Buffalo and Buffalo State College, earning her Bachelor of Arts degrees in Latin American Studies and Legal Studies and her Master of Science degree in Criminal Justice. She attended Widener University School of Law, where she was on the Moot Court Honor Society Executive Board and founded and became the first President of the Latin

American Law Student Association.

Ms. Castro is the President and Managing Attorney of The Castro Firm, Inc., a minority and woman-owned regional law firm specializing in New Jersey, Delaware, Pennsylvania and Florida legal matters. She is licensed to practice law in the states of New Jersey and Delaware. Ms. Castro is admitted to practice law before the United States Supreme Court, Federal District Courts of New Jersey and Delaware, the Delaware Supreme Court and New Jersey Supreme Court.

Tabatha worked as a law clerk and then became associated with the law firm of Doroshow, Pasquale, Krawitz & Bhaya. Thereafter, she practiced for the regional defense firm of Marshall, Dennehey, Warner, Coleman & Goggin as an attorney specializing in the area of insurance defense. Recognizing her legal ability, she became associated with Rapposelli, Castro & Gonzales and ultimately became the President and Managing Attorney of The Castro Firm, Inc. in 2006. The Castro Firm, Inc. has grown to become a respected regional law firm since then.

Ms. Castro serves on various boards. Currently, she is the President of the Hispanic Bar Association of New Jersey and is a Past-President of the Delaware Hispanic Bar Association. She is the Region IV Immediate Past President for the Hispanic National Bar Association. Tabatha was a Past-President for the Multi-cultural Judges and Lawyers Section of the Delaware State Bar Association. Ms. Castro serves as a pro bono attorney for South Jersey Legal Services and sat on the Board of Directors for the Hispanic Family Center in Camden, NJ, United Way of Delaware and more.

KEYNOTE SPEAKER



M. Teresa Ruiz New Jersey State Senator

Senator Ruiz became the first Puerto Rican elected to the Senate when she was elected in 2007. Since then, she has been re-elected three times. Senate President Pro Tempore, Senator Ruiz is the first Latina to serve in leadership and is also the chair of the Senate Education Committee. Throughout her time in the Senate, she has fought for equity in educational spaces, acting as the

leading force in expanding access to early childhood education throughout the state. She also spearheaded the law to build on the federal free and reduced meal program so that all students who qualify for the program could receive breakfast and lunch at no cost, eliminating the reduced category. Furthermore, she has sponsored laws to increase diversity within school curriculum and strengthen the Amistad Commission.

The Senator has also focused on expanding employment opportunities for underserved communities, sponsoring bill packages to expand apprenticeship programs in the state and increase teacher diversity. The apprenticeship package, which was enacted, created more accessible pathways to careers in high growth industries by incentivizing business participation in apprenticeship programs. In addition, she has taken a targeted approach at mitigating the barriers which prevent people of color from obtaining and retaining full time teaching positions, advancing legislation to establish educator apprenticeship programs, provide loan redemption opportunities and expand alternate route programs.

Senator Ruiz was also the prime sponsor of a 2020 law to allow candidates to use campaign funds to cover childcare expenses incurred due to campaign activities.

The Senator received a bachelor's degree from Drew University. She was a 2010 Aspen Institute Rodel Fellow, and a graduate of the Harvard Kennedy School's Senior Executives in State and Local Government Program. She is vice chair of the Essex County Democratic Party and is deputy chief of staff to Essex County Executive Joseph N. DiVincenzo, Jr. She served as a delegate to the Democratic National Conventions in 2004, 2008, 2012 and 2016. Among all of her accomplishments, the title she holds most dear is that of a mother.

2022 WOMEN'S EMPOWERMENT LEADERSHIP & LAW CONFERENCE CO-CHAIR



Alba Aviles, Esq. Associate, Fisher & Phillips LLP

Alba V. Aviles works with employers on resolving issues in a creative and cost-effective manner. She has defended management in traditional labor and employment litigation, including discrimination, harassment, unfair labor practice charges, restrictive covenants, and retaliation disputes before state and federal courts and administrative agencies. Additionally, Alba is experienced at handling a wide variety

of employment matters, including drafting/updating corporate policies, procedures, and handbooks to comply with federal, state, and local law, and handled workplace investigations. She has also conducted workplace trainings in Spanish for more than 100 employees. Alba has first-chaired labor arbitration proceedings.

Alba has a demonstrated commitment to pro-bono matters, having provided more than 100 hours of pro bono work. The Superior Court of New Jersey has regularly appointed Alba as court-appointed attorney for Spanish-speaking alleged incapacitated individuals in guardianship proceeding matters.

Prior to practicing law, she served as a law clerk to The Honorable Walter Koprowski, Jr., now retired, when he served as the Presiding Judge in the New Jersey Superior Court's Chancery Division - General Equity/Probate Part in Essex County. During law school, she was a legal intern for the Honorable Michael Shipp, U.S.D.J., while he served as a magistrate, and the Honorable Faith Hochberg, U.S.D.J. in the District of New Jersey.

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Jacqueline Peña. Esq. Associate, Bowman and Brooke

Jacqueline Peña defends business entities in complex product liability and commercial litigation. She is a trial attorney and experienced litigator.

Jacky has defended clients in complex, high-exposure and catastrophic injury cases, in auto and premises liability and

property damage claims, including claims brought under New York's Scaffold Law, as well as toxic tort matters involving exposure to lead. She handles all stages of litigation from inception through trial preparation, trial, and appeal.

Jacky has first-chaired three jury trials and four bench trials and has argued before the New Jersey Appellate Division and the New York Appellate Division. Her experience includes representing pharmaceutical, manufacturing, insurance, trucking, and construction companies as well as commercial property owners and others.

Jacky was born and raised in Jersey City, New Jersey to Honduran parents. She received her Bachelor of Arts from Boston University and received her Juris Doctor from Seton Hall University. While in law school, Jacky was a member of the Seton Hall *Circuit Review* and Mock Trial Board. She was President of the Latin American Law Students Association (LALSA) and a founder of MetroLALSA (an organization comprising the thirteen New York and New Jersey metropolitan law schools). She was also a judicial intern for the Honorable Esther Salas, U.S.D.J. in Newark, NJ. Jacky is the recipient of 2019 recipient of the HNBA's "Top Lawyers under 40" Award and a 2018 recipient of the "Corazon Del HBA-NJ Award." Jacky also serves as Vice-Chair of the HBA-NJ American Dream Pipeline Mentorship Program of the Hispanic Bar Association of New Jersey. She is board member of Amigas, Inc., a New Jersey-based organization dedicated to the empowerment of women. Jacqueline is also a proud sister of Omega Phi Beta Sorority, Inc.



Doralyn De Dios. Esq. *Founder and Managing Attorney at De Dios Law LLC*

Doralyn De Dios is a Bronx born Dominicana, raised in Jersey City and San Cristobal, Dominican Republic.

Ms. De Dios is the founding partner at De Dios Law. A NY based law firm specializing in Criminal defense and Immigration law.

Before opening her own law firm Ms. De Dios was an Assistant District Attorney at the Kings County District Attorney's Office (KCDA). She started her career at KCDA in the Domestic Violence Bureau and later spent the remainder of her time in the Frauds bureau. As an ADA she first chaired several hearings and trials and handled a caseload of over 250 cases a year ranging from misdemeanors to felonies

Ms. De Dios is the immediate past president of the Dominican Bar Association (DBA). The largest association of Dominican attorneys in the United states, with over 500 members. Additionally, she is the Chief of Staff for the Association of Black Women Attorneys in New York.

In 2020 Ms. De Dios was awarded with the Future Leader award by the Brooklyn Women's Bar Association. 2021 Ms. De Dios was awarded with the Hispanic National Bar Association Top Lawyer Under 40 Award. And most recently was named NY's Top City & State 100 Power Lawyers.

Ms. De Dios earned her B.S. from St. John's University and her J.D. from New York Law School. She is admitted to the New York State Bar, SDNY and EDNY.

Doralyn is an avid curly hair Youtube viewer and also enjoys traveling, reading, and exercising on her spare time.



Courtney Koch, Esq.

Vice President, Healthcare and Casualty Claims, Berkshire Hathaway Specialty Insurance

Courtney Koch joined Berkshire Hathaway Specialty Insurance in July 2014, a company established in April 2013, providing commercial property, casualty, healthcare professional liability, executive and

professional lines insurance and programs for customers across the U.S. and internationally.

Courtney serves as a Vice President managing a team of seasoned professionals who handle casualty and healthcare high severity complex matters. Prior to joining Berkshire, Courtney served as a Senior Claims Director at ACE American Insurance (Chubb) and a Paralegal at Memorial Sloan-Kettering Cancer Center.

Courtney obtained her BA from Fordham University and JD from New York Law School.

Courtney is a proud board member of the Northeast Board of Directors for the Insurance Industry Charitable Foundation and Chair of the Volunteer Committee.



Diana C. Manning, Esq. Firm Managing Partner, Bressler, Amery & Ross, P.C.

Diana C. Manning is the Firm Managing Principal of the law firm Bressler, Amery & Ross, P.C. For over 25 years, she has represented clients in complex commercial litigation matters.

Diana is Certified by the Supreme Court of New Jersey as a Civil Trial Attorney and is an accomplished litigator who handles a broad range of matters.

Diana is also a skilled appellate practitioner, with experience arguing before the New Jersey Supreme Court. Diana also provides attorneys and law firms of all sizes with ethics and compliance advice.

She is President Elect of the New Jersey Women Lawyers Association and a Trustee of the New Jersey State Bar Association. She is a Past Chair of the District XA Ethics Committee and a current member of the Advisory Committee on Judicial Conduct. She is also a Past President of Trial Attorneys of New Jersey and the Morris County Bar Association.



Christine Soto, Esq. General Counsel, Essex County College

Christine Ann Soto is a distinguished education attorney with more than 20 years of experience in both the private and public sectors. An innovative leader in the legal, education and Latinx communities, Ms. Soto is known for her ongoing work to ensure that the voices of New Jersey's students are heard and that their

educational rights are protected.

The foundation of Ms. Soto's legal career stems from her steadfast commitment to build a full-service boutique education law firm which focused on representing students, particularly those with special needs. Over the years, Soto developed a holistic approach to her legal work that concentrated on goal-oriented solutions that would empower her clients. Soto defines success in simple terms; when her clients are able to make the best-informed decisions after having a full understanding of the issues and available options. Ms. Soto's clients consistently laud her passion, fairness, and integrity which resulted in her being chosen as one of New Jersey's Best Lawyers for Families –Education Law.

Currently, Ms. Soto serves as the General Counsel for Essex County College. As a valued member of the President's Cabinet, Soto provides representation, counseling and management of the College's legal matters. Soto is a trusted advisor who directly assists the College leadership in fulfilling their mission to provide quality education to over 6,000 community college students in Newark, New Jersey.

Prior to joining Essex County College, Ms. Soto was a Partner and Co-Chair of the Education Law Practice of Florio Perrucci Steinhardt Cappelli Tipton & Taylor, LLC. At the firm, Ms. Soto developed a diverse team of high-skilled education attorneys and launched the firm's education law blog, "ONE AT ONE." As a Board Attorney to several large urban school districts in New Jersey, Soto provided day-to day counseling, representation at Board meetings, and served as lead counsel on cases filed at the Office of Administrative Law, Superior and Federal Court.

As a recognized leader in the private sector, Ms. Soto was appointed as the Executive Legal Affairs Officer to the New Jersey Department of Education (NJDOE). As a member of the Education Commissioner's leadership team, she provided direct legal support and guidance to the Commissioner, Chief of Staff, and other high-level staffers in various offices within

the agency in coordination with New Jersey's Office of Attorney General. During her tenure, Soto managed the Office of Controversies & Disputes, the Office of School Ethics, and the EEO/Affirmative Action Officer. Soto also served as the Acting Director of the Office of Fiscal Accountability and Compliance.

Passionate about advocacy and community, Ms. Soto is a proud member of several professional organizations including a Trustee of the Hispanic Bar Association of New Jersey and an Advisory Board Member of NJLEEP. She is also a current member of NACUA (National Association of College and University Attorneys), the New Jersey Bar Association and the Hispanic National Bar Association. Soto presents regularly on a variety of topics related to the law and education.

Ms. Soto is a native of New Jersey and a first-generation college graduate. She is married and the proud mother of two adult sons. She is also fluent in Spanish.

She earned her Bachelor of Arts in English from the University of Pennsylvania and her Juris Doctor from New York University School of Law. Ms. Soto is barred in New Jersey, New York and Illinois as well as the District Courts of New Jersey and New York.



Stephanie Brown, Esq. Senior Manager of Government Affairs, Wonder

Stephanie Brown is currently the Senior Manager of Government Affairs for Wonder, a food tech start-up operating in New Jersey. In this role, Stephanie manages relationships with local, county, and state government, community and business groups, and legislative issues. She previously served as associate counsel for Governor Murphy in the Governor's Authorities Unit, which provides

oversight of the governance and operations of more than 50 independent state and bi-state agencies. While there, Stephanie provided direct oversight of several authorities, including the New Jersey Economic Development Authority, Fort Monmouth Revitalization Authority, New Jersey Redevelopment Authority, Passaic Valley Sewerage Commission, and the Casino Control Commission. Additionally, Stephanie worked with partners across the state departments and authorities to develop a diverse, equitable and inclusive statewide ecosystem. One of the last efforts Stephanie worked on prior to leaving the Governor's office was to help stand-up the Office of Diversity, Equity, Inclusion and Belonging. Stephanie has also served as a diversity officer and cabinet liaison for the Murphy administration.

Prior to her time in Trenton, Stephanie served as Assistant Corporation Counsel for the City of Jersey City. While there, she worked in the Labor and Employment section, where she represented and defended the City, its entities and employees in labor and employment related matters, including claims for discrimination, wrongful discharge, employment related torts, Public Employment Relations Commission matters, and matters before the Office of Administrative Law.

Stephanie attended Seton Hall University School of Law, and completed her undergraduate study at Rutgers, the State University of New Jersey. She graduated from Rutgers with a dual degree in Political Science from the School of Arts and Sciences, and Planning and Public Policy, from the Edward J. Bloustein School of Planning and Public Policy.

Stephanie is committed to civic engagement, advancing issues related to racial justice, and the creation of meaningful pipelines to opportunity. Following Governor Murphy's appointment in 2021, Stephanie is currently carrying out her first term of service as Chair of the State Ethics Commission. She has previously served as the Deputy Chapter Director of New Leaders Council New Jersey, a nationwide training program for the next generation of leaders. She is an alumnus of both NLC-NJ and the Council of Urban Professionals fellowship programs. Stephanie has also served as a Trustee for the Hispanic Bar Association of New Jersey, Commissioner on the Human Relations Commission for the Township of West Orange, member of the New Jersey Supreme Court Committee on Minority Concerns, and as a mentor in the NJLEEP and American Dream Pipeline Programs.



Monica de los Rios, Esq.

General Counsel, New Jersey Casino Reinvestment Development Authority

Monica E. de los Ríos is General Counsel of the New Jersey Casino Reinvestment Development Authority (CRDA). As General Counsel, she is responsible for advising and guiding CRDA in its statutory mission to revitalize Atlantic City.

Prior to joining CRDA, Ms. de los Ríos was Counsel at Scarinci Hollenbeck in the firm's Municipal Law and Litigation practice groups where she managed municipal client accounts, as well as handled a variety of public and private litigation matters. She was also a member of the firm's Ethics, Women Lawyers, and Diversity Committees.

Ms. de los Ríos has the distinction of being an American Bar Foundation Fellow, an honor given to few attorneys in the State in recognition of their professionalism, ethics, and dedication to the welfare of their communities. She is also a member of the New Jersey State Bar Association and serves on its Nominating and Diversity Committees. She is also a board member of the Selective Service Committee of Union County. In addition, Ms. de los Ríos is a lifetime member of the Hispanic Bar Association of New Jersey, where she has served in various leadership roles including Vice President and most recently as its General Counsel. She is also an active member of the Hispanic National Bar Association, having served as a Latina Commissioner and Deputy Regional President.

Ms. de los Ríos began her legal career as a law clerk for the Honorable Harold W. Fullilove, P.J.Cr., the New Jersey Office of Administrative Law, and the Honorable Susan D. Wigenton, U.S.D.J. She began her legal practice at a New Jersey insurance defense firm, and then transitioned to practicing commercial litigation at an international law firm. There, in addition to handling litigation over the 2001 World Trade Center attacks, Ms. de los Ríos devoted much of her time to pro bono matters.

Ms. de los Ríos is a proud Rutgers University alumnus, having graduated from Rutgers College and later Rutgers Law School – Newark. She is admitted to practice law in New Jersey State Court and the Federal District Court of New Jersey.



Xiomara Guevara Executive Vice President/Chief Operating Officer

Chief Legal Officer, Greater Bergen Community Action, Inc.

Xiomara Guevara is currently the Executive Vice President-Chief Operating Officer and Chief Legal Officer for Greater Bergen Community Action, a \$40 million nonprofit organization dedicated to fighting poverty in Northern NJ. Xiomara oversees a staff of 500+ whose work includes everything from early childhood and adult education, financial empowerment and banking, housing, wellness, and community revitalization. Greater Bergen serves nearly 50,000 people each year and has leveraged over \$350 million in the community in the last 4 years.

Xiomara joined Greater Bergen in August 2021 as its inaugural VP of Legal Affairs and Deputy Chief Operating Officer, after having served 15 years as Executive Director of the Morris County Organization for Hispanic Affairs. During her tenure there, she raised over \$40 million and served 13,000 low-income Hispanic families annually. The Center for Citizenship and Legal Immigration program she founded was named the 2015 Innovative Program of the Year by the Morris County Chamber of Commerce. In addition, she also founded the Morris Hispanic Women's Resource Center and health literacy programs.

Xiomara began her career as an elementary school teacher at the Discovery Charter School. She went on to serve as the Director of Early Childhood Education at La Casa de Don Pedro in Newark. She continues her love of teaching as an Adjunct Professor at Fairleigh Dickinson University at the Teaneck Campus.

Xiomara has received numerous awards and recognition for her leadership, advocacy, and sponsorship of others. She has been recognized by the Morris County Bar Association and Morris Prosecutor's Office for her pro-bono work in immigration detention centers and community work through the Center for Citizenship and Legal Immigration. Drew University has also recognized her with the Civic Scholar Alumni Award for her leadership in the Non-Profit sector.

Xiomara has her Juris Doctorate from Rutgers Law School-Newark, a MPA in Public Administration from NYU's Robert F. Wagner School of Public Service, and a BA from Drew University where she majored in Political Science and Spanish. Committed to paying it forward, Xiomara serves or has served on the following boards: Saint Clare's Health System, Zufall Health Center, Fairleigh Dickenson University-Center for Non-Profit Excellence Advisory Board, and the Morris County Human Service Advisory Board.



Lauren M. Zyriek Enriquez

Assistant Secretary of State, New Jersey Office of the Secretary of State

Lauren M. Zyriek Enriquez is the Assistant Secretary of State for the New Jersey Office of the Secretary of State. Before joining the Secretary of State's office in 2018 Dr. Zyriek Enriquez was the Deputy Clerk for the Office of the Bergen County Clerk where she had the distinction of being

the first Latina in her position, she was an advisor to the Guatemalan United Nations Mission, and a Specialist at the U.S. Census Bureau.

Her education, along with her community involvement, have always been geared towards government and politics, and how they affect society. She always strives to be part of the decision-making process to advance ideas and guarantee that forthcoming policies are mindful of the demographics they serve.

Dr. Zyriek Enriquez earned her Doctorate in Public Administration from the University of Baltimore MD, her Master's in Administrative Science from Fairleigh Dickinson University NJ, she holds a Bachelor's from Montclair State University NJ, and an Associate's from Bergen Community College, NJ. Additionally, she has Executive Education Certificates in Cybersecurity and Artificial Intelligence from the Harvard Kennedy School of Government. She is also a New Jersey Registered Municipal Clerk, and a Board Member of the NJ American Society for Public Administration and the Latina Civic Foundation.



Alixon Collazos Senior Partner, The BGill Group

The founder of The BGill Group's strategic communications division, Alixon Collazos is the driving force behind the dynamic communication and community relations campaigns that give The BGill Group's clients their competitive advantage. With more than 15 years of experience in political consulting, government affairs, strategic messaging, community organizing and public relations, Alixon's expert guidance has helped dozens of businesses and

organizations from across the public, private and non-profit sector successfully advance their message, execute their mission and achieve their goals.

As the head of The BGill Group's Cannabis Industry division, Alixon leverages her extensive knowledge of municipal government, legislative affairs and local communities to help cannabis companies navigate New Jersey's evolving regulatory and legislative landscape, while helping municipalities and their constituents understand and adjust to this emerging new industry. Alixon's success in helping our cannabis clients forge the positive relationships crucial to their success has made her one of the premiere experts in New Jersey's new cannabis laws and a sought-out advisor for both cannabis businesses and elected officials.

Alixon is also recognized as one of the top Spanish-language media and political consultants in New Jersey, specializing in outreach to New Jersey's diverse Latino community. Alixon served as Director of Latino Outreach for New Jersey Gov. Phil Murphy's historic 2017 campaign, where she helped design and execute the first-time candidates successful Latino outreach program. Under her leadership, the campaign established a series of Latino Policy Forums which provided for early input from the Latino community on the campaign's policy agenda. This experience has given the BGill Group the best and most current proprietary Latino outreach list.

Prior to joining The BGill Group, Alixon served as a grant manager for Millennium Strategies, where she helped secure \$900,000 in funding for the firm's public sector clients, and as Director of Constituent Services for former Rep. Steven R. Rothman (D-9) where she oversaw community outreach and communications, specialized in immigration casework and served as a liaison between the Congressional office and community-based leaders and organizations.

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Join us in Barcelona, Spain to reconnect with old and new friends in a beautiful city while earning CLE credits!

Registration includes the pre-conference and main conference, winery tours and tastings, beach excursion, CLEs, and much more! Pre-Conference (6/5-6/9 Daytime): \$150 Conference (includes CLEs) (6/9-6/12): \$400 Guests: \$250 per person (excludes CLEs) Full Conference Total: \$550*

The HBA-NJ will be honoring the rate paid by those who previously registered and paid in full for this SSS.

Registration and reservations' must be made separately.



For more information, please email Arianna Moure at amoure@sh-law.com; or Jose Calves at jcalves@brownconnery.com. *Accomodation details coming soon!





https://njhba.org/event-4747524





Founded in 1980, the HBA-NJ is a 501 (c) (6) nonprofit Association that is comprised of attorneys, judges, law professors, law students, and other professionals who share a common interest in addressing the issues affecting Hispanics within the legal community.

The purpose of the Association is to serve the public interest: (i) by cultivating the art and science of jurisprudence, (ii) by advancing the standing of the legal profession, and (iii) by preserving high standards of integrity, honor, and professional courtesy among Hispanic lawyers.

Hispanic Bar Association of New Jersey, P.O. Box 25562, Newark, NJ 07101